Workshop Terms & Conditions

AlignIQ B.V. - Live Workshops

1. Scope & Purpose

These terms govern your participation in any live, instructor-led 30-minute (plus optional Q&A) Al safety workshop ("Workshop(s)") offered by AlignIQ B.V. ("AlignIQ," "we," "us"). By registering, you agree to these Terms & Conditions and our Privacy Policy.

2. Educational Disclaimer

- **Educational Only**: Workshops deliver best-practice guidance, templates, and facilitated exercises. They do **not** constitute legal, financial, compliance, or technical advice.
- **No Guarantees**: While we strive to share current, accurate methods, we cannot guarantee complete elimination of all Al-related risks.

3. Registration, Payment & Refunds

- Seat = Person: One ticket admits one individual. Recordings are for personal review; sharing is prohibited.
- Pricing: As advertised on our site or Eventbrite listing (all amounts in USD or EUR as shown).
- Refund & Swap
- **Reschedule** free with ≥ 24 hrs notice.
- No-show: no refund, but a link to the recording.
- Swap Guarantee: one complimentary swap to a future Workshop within 14 days of purchase. No cash refunds.

4. Recordings & Materials

- Recording Notice: AlignIQ reserves the right to record the instructor's presentation for registrant review post-workshop and for marketing materials. We will make every reasonable effort, including utilizing Zoom's built-in privacy tools, to exclude participant images, audio, names, and other obvious identifiers from published recordings. Publicly published recordings, or those provided to registrants, will exclude breakout sessions or segments containing identifiable participant information.
- **Recording Access**: Available for 30 days post-session; streaming only from Zoom.
- Intellectual Property: All slides, templates, recordings, and resources are © AlignIQ B.V. Licensed for your internal, non-commercial use. Redistribution or commercial use is prohibited.

5. Participant Responsibilities

- Technical Readiness: You must have Zoom client v5.16+ (or browser if allowed), microphone, and stable internet.
- **Conduct**: Be respectful, mute when not speaking, and ideally, keep your camera on during breakouts. AlignIQ reserves the right to refuse registration or terminate participation in a Workshop with no refund if we reasonably believe the participant's actions disrupt, threaten, or undermine the session environment or safety of other participants.
- Confidentiality: Do not share sensitive or personal data in public chat or recordings.

6. Data Privacy

By registering, you consent to our Privacy Policy at https://aligniq.ai/privacy. We use your contact details solely for Workshop communications and our monthly newsletter. You may unsubscribe at any time.

7. Force Majeure

AlignIQ B.V. is not liable for delays, cancellations, or interruptions of Workshops caused by circumstances beyond our reasonable control, including but not limited to natural disasters, technical failures, internet outages, illness of the instructor, or governmental actions. We will make reasonable efforts to reschedule affected Workshops or provide recorded access.

8. Right to Modify Workshop Content

AlignIQ reserves the right to modify the Workshop content, topics covered, exercises, or materials at our discretion to ensure accuracy, timeliness, and relevance.

9. Accessibility:

AlignIQ is committed to providing accessible Workshops. If you require any special accommodations or assistance due to disabilities, please notify us at least 72 hours before the Workshop, and we will do our best to assist.

10. Liability Limitation

To the fullest extent permitted by law, AlignIQ B.V. and its officers, employees, and agents are not liable for any indirect, incidental, consequential, or punitive damages arising from your participation or reliance on Workshop materials.

11. Governing Law

These terms are governed by the laws of the Netherlands. Any disputes will be subject to the exclusive jurisdiction of the Dutch courts.

Last updated: 6 August 2025